

## 8. FINDING A JOB

### 8.1 INFORMATION ON CONTRACTS, FELLOWSHIPS AND AID PROGRAMMES ON INTERNET: THE PAN-EUROPEAN PORTAL FOR RESEARCHER'S MOBILITY AND THE SPANISH PORTAL FOR RESEARCHER'S MOBILITY

Link to the FECYT 'Practical Guide for Foreign Researchers in Spain 2006':  
[http://www.eracareers.es/fecyt/guia/guiahtml8\\_en.jsp](http://www.eracareers.es/fecyt/guia/guiahtml8_en.jsp)

### 8.2 EMPLOYMENT SERVICE OF CANTABRIA

The Employment Service of Cantabria is a self-governing administrative institution, with its own legal status and full legal capacity to pursue those ends through the competences attributed to it in matters of work via the General Administration in charge of this area.

Its essential purpose is to carry out a generalised and coordinated policy focusing on stable and full-time quality employment, guaranteeing an efficient performance not only in the job search for workers but also adequate needs coverage for employers; this service is both public and free of charge, and assures equal opportunities in job-finding, free movement of workers, job market unity, fair treatment and coordination with the national employment system.

To get in touch with this service:

Headquarters:  
C/ Castilla, 13 6ª Planta  
39009 SANTANDER  
Phone: + 34 942 20 83 21  
<http://www.empleacantabria.com/>

### 8.3 TEMPORARY AGENCIES

Temporary Employment Agencies (E.T.T.) take on workers in order to be able to release them to other companies. For those companies that have posts to fill, contracting staff through an E.T.T. means a saving of costs in the selection process. On some occasions the workers that an E.T.T. has assigned to a company obtain stable employment there.

The worker that is assigned to a client company by an E.T.T. is paid the same amount as if the company itself had taken the worker on directly (total equalisation of salaries is guaranteed by law). The salary includes the pro-rated bonuses and holidays. The E.T.T., as well as paying the worker a salary, is also responsible for making other payments: National Insurance, training, replacement workers in cases of absenteeism, etc. To these direct costs we have to add the costs of the E.T.T. structure and activity, selection costs, taxes, etc., and the logical business profit. It is important to clarify here that the E.T.T. charges the client company all of this and it is never deducted from the salary that corresponds to the worker.

A search for work can be carried out by making a visit in person to one of their offices and handing in a C.V. Once there, it will be necessary to fill out a form so that your personal data can be put into the computer system. Some E.T.T.s systematically call in every person that has handed in a C.V. so that they can, by means of an interview, better understand the chosen career path, availability of working hours or work preferences..

Below there appear some examples of Temporary Work Agencies:

<b>ABACO EMPLEO E.T.T., S.A.</b> C/ Isabel II, nº 10, 2º dcha. 39002 Santander
<b>ADECCO</b> C/ Antonio López, 2-4 Phone: + 34 942 36 26 70 39009 Santander <a href="http://www.adecco.es/">http://www.adecco.es/</a>
<b>ALTA GESTIÓN</b> C/ Antonio López, 22 Phone: + 34 942 36 31 30 Fax: + 34 942 36 51 77 39009 Santander <a href="http://www.altagestion.es/">http://www.altagestion.es/</a>
<b>CONSULTORÍA Y ORGANIZACIÓN DE EMPRESA E.T.T., S.A.</b> c/ Joaquín Pérez Cossío, 5
<b>EUROEMPLEO E.T.T., S.L.</b> C/ Calderón de la Barca, nº 1 entr. Dcha. 39002 Santander Phone: + 34 942 31 23 12
<b>GESPER GESTION DE PERSONAL EMPRESA DE TRABAJO TEMPORAL SL</b> C/ Numancia 4, 1º izda. 39007 Santander Phone: + 34 942 23 61 00

## 8.4 JOB SEARCH VIA THE INTERNET

- **Segunda Mano**  
<http://www.segundamano.es/>
- **Info Jobs**  
<http://www.infojobs.net/>
- **Laboris**  
<http://www.laboris.net/>

## 8.5 VOLUNTEERING

### 8.5.1 VOLUNTEER WORK AT THE UC

The UC's Office for Solidarity and Volunteer Work, which is accountable to the Vice Rector for Students, allows the university community to take part in various volunteer and solidarity projects run by ALCER (Association against Kidney Disease), the ONCE (Spanish National Organisation for the Blind) and APATACAN (Association for Parents affected by Autistic Disorder and other Development Disorders) and others.

#### **Oficina de Solidaridad y Voluntariado**

Edificio Interfacultativo, despacho 339

Opening hours: 9 a 12 h. (Monday to Friday)

16:30 a 18:30 h. (Tuesdays, Wednesdays and Thursdays)

Phone: + 34 942 20 08 86

E-mail: [solidaridadyvoluntariado@unican.es](mailto:solidaridadyvoluntariado@unican.es)

### 8.5.2 More information on volunteer work in Cantabria

[http://www.mundoanuncio.com/zona/cantabria\\_62/categoria/voluntariado\\_37.html](http://www.mundoanuncio.com/zona/cantabria_62/categoria/voluntariado_37.html)